

SOCIETY

	MEASURES / PROJECT	STATUS QUO	OBJECTIVES
	<p>Overall Objective: To raise awareness about our policy statements throughout the supply chain</p>		
	<p>Whistleblower system</p>	<p>We are committed to strict compliance with laws, rules and internal regulations. These include being prepared to prevent and penalize any misconduct.</p>	<p>Continue with and provide information on the whistleblower system on our website.</p>
	<p>Code of Conduct</p>	<p>The Code of Conduct establishes the most important principles and rules for all our activities - transparently, openly, and bindingly.</p>	
	<p>Overall Objective: Philanthropic engagement</p>		
	<p>Charitable initiatives</p>	<p>We're involved with select charities and organizations that promote environmental protection, social equality, inclusion, and support for those in need. We help establish welfare facilities by providing funding, or support in the form of donations in kind.</p> <p>You can see which charities we partner with here.</p>	<p>Further extend our philanthropic activities.</p>